

EMPLOYMENT HISTORY
(For the past 10 years)

EMPLOYER: _____ **ADDRESS:** _____

From: _____ **To:** _____ **Position:** _____

Supervisor: _____ **Work Performed:** _____

Pay Rate at Time of Termination: _____

Reason for Leaving: _____

EMPLOYER: _____ **ADDRESS:** _____

From: _____ **To:** _____ **Position:** _____

Supervisor: _____ **Work Performed:** _____

Pay Rate at Time of Termination: _____

Reason for Leaving: _____

EMPLOYER: _____ **ADDRESS:** _____

From: _____ **To:** _____ **Position:** _____

Supervisor: _____ **Work Performed:** _____

Pay Rate at Time of Termination: _____

Reason for Leaving: _____

Use a separate sheet for any additional information.

EDUCATION:

	Elementary	High	College	Graduate
School Name & Location				
Years Completed	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Degree				
Course of Study				

TRAINING, SKILLS, EXTRA-CURRICULAR ACTIVITIES, HONORS, AWARDS, ETC.

REFERENCES: (Please list three personal references - No previous employers or relatives)

Name	Phone #

MISCELLANEOUS INFORMATION: Any additional information you feel may be helpful to us in considering your application.

APPLICANT STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that nothing in this application should be read, nor is intended to, create a contract of employment or rights. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

SIGNATURE OF APPLICANT: _____ DATE: _____

- Applications for open positions will be saved for 3 years.
- “Walk in” applications will be saved for 90 days.

PLEASE READ THE FOLLOWING AND SIGN BEFORE SUBMITTING THIS APPLICATION. THIS WILL BE CONSIDERED A VALID APPLICATION ONLY IF APPLICANT SIGNS.

1. All of the information and answers to the questions herein are complete, true and correct to the best of my knowledge and belief, and I have not omitted any answer that I was able to give. I authorize the persons and organizations named to give any information regarding my employment, character, and qualifications, together with and other information they may have regarding me. I hereby release, acquit, agree to hold harmless from any and all resulting liability, and covenant not to sue, any of the named persons or organization or any other person providing information.

2. In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends, business associates, financial sources, and others. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make inquiries for information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional information concerning the nature and scope of this investigation.

3. I agree, upon receiving a conditional offer of employment, to submit myself for a pre-employment physical examination by a physician designed by Jebro at Jebro's expense.

4. If employed, I agree to acquaint myself with and to abide by all rules, regulations, policies, procedures and instructions prescribed by Jebro, and I acknowledge that Jebro has the right, at any and all times, to unilaterally make changes in any such rules, regulations, policies, procedures and instructions.

5. I UNDERSTAND THAT ANY MISLEADING OR INCORRECT STATEMENTS MAY RENDER THIS APPLICATION VOID, AND, IF EMPLOYED, WOULD BE CAUSE FOR TERMINATION WHENEVER DISCOVERED. I ACKNOWLEDGE THAT, IF EMPLOYED, MY EMPLOYMENT AT JEBRO AND THE TERMS AND CONDITIONS OF MY EMPLOYMENT ARE AT THE ABSOLUTE WILL AND PLEASURE OF JEBRO. I AGREE THAT, IF EMPLOYED, I WILL CONFORM TO THE RULES AND REGULATIONS OF JEBRO, AND I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE AT ANY TIME EITHER AT MY OPTION OR AT THAT OF JEBRO. I FURTHER UNDERSTAND THAT NO PERSONNEL RECRUITER, INTERVIEWER, OR OTHER REPRESENTATIVE OF JEBRO, OTHER THAN AN OFFICER, HAS ANY AUTHORITY TO GUARANTEE ME EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME.

6. I understand that the information in this application will be used and that prior employers will be contacted for purposes of investigation as required by 391.23 of the Federal Motor Carrier Safety Regulations.

7. All persons selected for hire by Jebro Inc. will be required to submit to a drug and alcohol screening prior to reporting to work. A negative drug and/or alcohol test result is a condition of employment. A person testing positive will be ineligible to work at Jebro Inc. and may not reapply for a position with any division or affiliate for a period of six months.

8. I have read and understand the seven paragraphs.

SIGNATURE OF APPLICANT: _____ DATE: _____

DRIVER POSITIONS ONLY

